

# Ballard Spahr 2L Diversity Fellowship Program – Consumer Financial Services

Location Flexible: Atlanta, Minneapolis, New York, Philadelphia, Salt Lake City, or Washington DC

Ballard Spahr is excited to host a 2L Diversity Fellowship Program in partnership with our Consumer Financial Services (CFS) group. Through this program, we will select an outstanding 2L student who will be employed by Ballard Spahr as a 2021 summer associate in the CFS group. The student will spend time during the summer working with both litigation and regulatory lawyers across the firm to learn the ins and outs of CFS work, and will be mentored by the group's leadership.

The recipient will receive from Ballard Spahr a one-time \$5,000 scholarship and the Ballard Spahr summer associate program weekly salary.

**Our application process is now open and will close on February 15, 2021 at 11:59 PM EST. Students are encouraged to apply as soon as possible, as we will review applications on a rolling basis.**

*NOTE FOR 2L APPLICANTS REGARDING ON-CAMPUS INTERVIEWS: To be considered for this fellowship, all candidates must submit the Ballard Spahr application through the process described below. If we attend OCI at your law school, you are encouraged to also apply to Ballard through the OCI process.*

- **Eligibility Requirements:**

- The Diversity Fellowship Program is designed to attract students who have overcome one or more substantial obstacles in pursuing a legal career, come from a disadvantaged background, and/or are under-represented in the legal community.
- Student must be an actively enrolled 2L law student with an anticipated graduation year of 2022. Applicants are considered in part based on their academic accomplishments, leadership experience, diversity-related student organization involvement, and personal achievements.
- If selected, student must accept the offer by Ballard Spahr to join the firm during the summer of 2021 in order to officially receive from Ballard Spahr the fellowship and attached \$5,000 scholarship award.\*

*\*At the end of the 2021 summer program, Ballard Spahr and the student will discuss the possible opportunity for the student to receive a full-time offer to join the firm as an associate in the CFS group. However, there is no obligation to offer to the student, or any guarantee that the student shall receive, employment or another opportunity after the completion of the program.*

- **To be considered, please submit an online application (find application link [here](#)). Your application must include the following:**

- Resume, cover letter, and legal writing sample
- Law school transcript (as soon as available - may be submitted after the deadline if necessary)
- Contact information for two professional or academic references

- A brief essay (500 words or less) describing how you anticipate contributing to diversity and inclusion in the legal profession

### **About Ballard Spahr LLP**

Ballard Spahr LLP, an AmLaw 100 law firm with more than 650 lawyers in 15 U.S. offices, serves clients across industry sectors in litigation, transactions, and regulatory compliance. We partner with clients—from start-ups to Fortune 500 companies, governments, and non-profit organizations—to deliver the strategic counsel, powerful advocacy, and dynamic thinking that helps them overcome challenges, protect what’s important, and position for future success. The firm combines a comprehensive scope of practice with strong regional market knowledge. And we are nationally recognized in the development and use of innovative technology to drive efficiency, transparency, and results. Please visit [www.ballardspahr.com](http://www.ballardspahr.com).

Ballard Spahr is an equal opportunity employer committed to fostering a culturally diverse environment. We encourage applications from a diverse pool of candidates, and all qualified applicants will receive consideration for employment without regard to race, color, ethnicity, religion, sex, age, national origin, handicap or disability, sexual orientation, gender identity and expression, or veteran status.

### **About Consumer Financial Services (CFS)**

Consumer financial services providers face an increasingly complex regulatory landscape. Innovative new technologies have emerged to deliver products and services and the roles of federal and state regulators are evolving. Our nationally recognized Consumer Financial Services Group helps clients chart a course to achieve their business objectives in these times of change and challenge.

To learn more about our CFS group, please visit our website at [https://www.ballardspahr.com/practiceareas/industries/consumer\\_financial\\_services](https://www.ballardspahr.com/practiceareas/industries/consumer_financial_services).

### **Questions**

If you have questions, please contact Lisa Feden, Manager of Entry Level Recruiting and Integration, at [fedenl@ballardspahr.com](mailto:fedenl@ballardspahr.com).