CFPB CREDIT CARD PENALTY FEES FINAL RULE – COMPARISON TO REG Z AND NPRM

Amendment or Addition (Made or Proposed)	Final Rule	2023 Proposed Rule (NPRM)	Current Regulation Z (as of 3/5/2024)
Late Fee Safe Harbor First violation in 6 billing cycles	Larger Card Issuers: \$8 flat fee Smaller Card Issuers: \$32	\$8 flat fee	\$30
Late Fee Safe Harbor Repeat violation within 6 billing cycles after same violation	Larger Card Issuers: \$8 flat fee Smaller Card Issuers: \$43 Charge Cards: Alternative 3% of delinquent balance if required payment- in-full is not made for 2 or more consecutive billing cycles	\$8 flat fee Charge Cards: Alternative 3% of delinquent balance if required payment- in-full is not made for 2 or more consecutive billing cycles	\$41 Charge Cards: Alternative 3% of delinquent balance if required payment- in-full is not made for 2 or more consecutive billing cycles
Safe Harbor for Other Penalty Fees (not Late Fees) First violation in 6 billing cycles	\$32	\$30	\$30
Safe Harbor for Other Penalty Fees (not Late Fees) Repeat violation within 6 billing cycles after same violation	\$43	\$41	\$41
\$8 Late Fee Safe Harbor Excluded from Annual CPI Safe Harbor adjustments	Annual CPI adjustment of penalty fee safe harbor dollar amounts now excludes \$8 flat fee	Annual CPI adjustment of penalty fee safe harbor dollar amounts excludes \$8 flat fee	Annual CPI adjustment of all penalty fee safe harbor dollar amounts
Penalty Fee Cap	A penalty fee (including a late fee) must not exceed the dollar amount associated with the violation. (Remains consistent with current Regulation Z.)	A late fee must not exceed 25% of the amount of the minimum payment due. For all other types of penalty fees, a penalty fee must not exceed the dollar amount associated with the violation.	A penalty fee (including a late fee) must not exceed the dollar amount associated with the violation.
Definition of "Smaller Card Issuer"	A "Smaller Card Issuer" is a card issuer that together with its affiliates had fewer than one million open credit card accounts in the past calendar year. If a Smaller Card Issuer meets or exceeds the one million-card threshold, their "Smaller Card Issuer" designation will expire after 60 days.	No definition of Smaller Card Issuer	No definition of Smaller Card Issuer
Factors that may be included in cost analysis to determine penalty fee that represents reasonable proportion of total costs incurred due to violation	Language added to Official Interpretation mandating exclusion of post-charge off collection costs from cost analysis.	Language added to Official Interpretation mandating exclusion of post-charge off collection costs from cost analysis	Official Interpretation was silent as to the exclusion of post-charge off collections costs from cost analysis.